

Bitterroot Job Service Employers' Committee Meeting Minutes
April 22, 2008

Present:

Mark Seitz, First Security Bank
Tracy Klapwyk, Red's Office Supply
Dixie Stark, LVA Bitterroot
Becky Brough, Hamilton Schools
Deb Morris, Marcus Daly Mem. Hospital
Jess Lohse, Rocky Mountain Truss
Pat Easley, Bitterroot Valley Chamber
Heather Mousley, Bitterroot JSWC

Vikki Bell, Ravalli County Bank
Vickie Steele, Bitterroot JSWC
Patty West, Office of Public Assistance
Cindy Beck, Albertson's
Linda Valentine, Human Resource Council
Rebecca Johnson, Apex Human Resources
Kathleen Cannon-Siegle, Bitterroot JSWC
Patti Furniss, Bitterroot JSWC

Guest: Chuck Stranahan, business owner of Chuck Stranahan's Flies & Guides. At the end of our meeting, Chuck shared his opinions on planning, zoning, workforce skills development, taxes, our local economy and the Bitterroot Valley Community College.

Becky announced that Patti won the "Outstanding Local Job Service Workforce Center Manager" award which was presented to her at the JSEC/Managers meeting in Great Falls last week. Patti was congratulated and applauded for this well deserved honor by Bitterroot JSEC members. A big "thank you" to Mark Seitz for his tireless efforts in the preparation of the Bitterroot JSEC nominations....in two days no less!!! Great job, Mark! There was discussion to prepare detailed documentation during the year to ensure easier coordination of nomination materials for next year.

Introductions: Introductions were made with business affiliations.

Treasurer's Report: Each member received a copy of the report and Deb noted income and expenses. The ending balance for the JSEC account as of 4/21/08 is \$3,037.27 plus \$164.62 targeted for Job Skills training.

Minutes: A motion passed to approve the minutes as written.

JSEC/Managers Meeting: Patti addressed the members regarding the rationale for incorporation that was noted at the MSEC (state organization for JSEC) meeting in Great Falls. The CD we received at the meeting detailing the incorporation process did not work on our equipment. Patti noted highlights of incorporation and non-profit status. MSEC would like some solutions within the year. A main goal is to make sure our officers are protected. Patti noted that one benefit of incorporation/non-profit status is an opportunity to apply for grants. An alternative to incorporation is our JSEC being under the umbrella of the Bitterroot RC&D as the fiscal agent, and Dixie noted that the administration fee is increasing to 9%. Patti said that we can invite a spokesperson from RC&D to present at a JSEC meeting to provide more information. Deb requested some independent consult on incorporation. Rebecca volunteered to check with an accountant to provide details for incorporation and non-profit status. Rebecca will make a report at our May meeting. Patti mentioned that if we become formal there could be a conflict of interest in Job Services' federal funding being used to support JSEC. Patti said that incorporation could change the JSEC mission immensely. At the state meeting, **Greg Newton** was an excellent presenter, with very valuable material, and he challenged the status quo. Patti will distribute his handout at our May meeting.

Community Job Fair update: Heather distributed a handout and noted that 92 employers, community resources and training representatives participated in the job fair with approximately 430 job seekers in attendance. The best year ever!!! Heather recommended ways to cut costs for next year. She noted the effectiveness of the grocery store flyers (5000) and recommended having

JSEC members each donate a ream of colored paper and copy the grocery store flyers thus saving a \$300 expense. Cindy Beck suggested maybe local printing companies may donate the printing and PrintWorks, Allegra, and PrintLink were suggested and will be contacted by members. Heather mentioned a savings of \$250 if Trapper Creek Job Corps Center does the set up and take down. So with these two changes there will be a savings of \$550 for next year. Great job, Heather!!

JSEC Scholarships: The scholarship committee, Mark Seitz, Vikki Bell, Cindy Beck and Tracy Klapwyk will meet at the Job Service conference room on Wednesday, April 30th at noon to review the 25 scholarship applications received and select two scholarship winners. Cindy will bring salads.😊😊😊

Florence Carlton Career Fair/Road Show: Jess presented “engineering” as a career and said that the schedule was quick-paced with short discussions twelve times over. He enjoyed it and said that it was well organized and recommended we do a road show. Patti said if you want to create a labor pool you need to let the students know what is available. Linda Valentine said that the Florence Carlton Career Fair was a great value to the students and they are still talking about it. She said that many students are very talented and recommended showing them different tracks.

Patti mentioned that Nan Russell, who lives in the Whitefish area, sent us several of her motivational books. Patti said that Nan Russell would like to speak at one of our meetings. Nan’s books and other books from our library (which are displayed on the conference table) are available for checkout by members and employers.

Meeting adjourned. Next meeting will be held on May 20th.